

# Disability Worker Code of Conduct

The Code of Conduct is a legal obligation under the *Disability Service Safeguards Act 2018 (Vic)*.

All **disability workers** in Victoria must comply with the Code of Conduct:

## Respect

1. Act with respect for individual rights to **freedom of expression, self-determination and decision-making** in accordance with applicable laws and conventions
2. Respect the **privacy** of people with disability

## Quality

3. Provide supports and services in a **safe and competent** manner, with care and skill
4. Act with **integrity, honesty and transparency**
5. Promptly take steps to **raise and act on concerns** about matters that may impact the quality and safety of supports and services provided to people with disability

## Safety

6. Take all reasonable steps to prevent and respond to all forms of **violence against, and exploitation, neglect and abuse** of, people with disability
7. Take all reasonable steps to prevent and respond to **sexual misconduct**

If you suspect a disability worker has breached the Code, report it to the Victorian Disability Worker Commission (VDWC).

If you're a worker, be the safe choice – register with the VDWC for free today.



Visit [vdwc.vic.gov.au](https://vdwc.vic.gov.au) or call 1800 497 132.

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